



**YANMAR**

**Corporate Social  
Responsibility Report  
2025**

# CONTENTS

## Leadership's Message

President's Message	1
COO's Message	2
CSuO's Message	4

## Sustainability and SDGs

Yanmar's policy towards contributing to a sustainable society	6
Realizing A SUSTAINABLE FUTURE and Contributing to SDGs	7
VISION 01 An Energy-saving Society	10
VISION 02 A Society Where People Can Work and Live with Peace of Mind	13
VISION 03 A Society Where People Can Enjoy Safe and Plentiful Food	16
VISION 04 A Society That Offers an Exciting Life Filled with Rich and Fulfilling Experiences	19

# President's Message

In recent years, the political, economic and social situations surrounding us, as well as trends related to sustainability, have changed significantly. Rising raw material and energy prices due to prolonged conflicts, sudden exchange rate fluctuations, and rising inflation risks are having a serious impact on society and corporate management.

We also feel that we are being called upon to respond to many social issues that are inseparable from our corporate activities and daily lives, such as food shortages caused by climate change and increasing energy demand due to technological advances and population growth.

At Yanmar Group, we aim to create "A SUSTAINABLE FUTURE - New Value through Technology -" by realizing the four prosperous societies set forth in our FUTURE VISION. At Yanmar, we hold the belief that a new form of prosperity emerges when both nature and humanity thrive together. For this reason, we are committed to providing solutions that help our customers overcome challenges and contribute to the creation of a more prosperous society. To realize A SUSTAINABLE FUTURE, the YANMAR Group is working on the YANMAR GREEN CHALLENGE 2050 (YGC 2050) and HANASAKA.

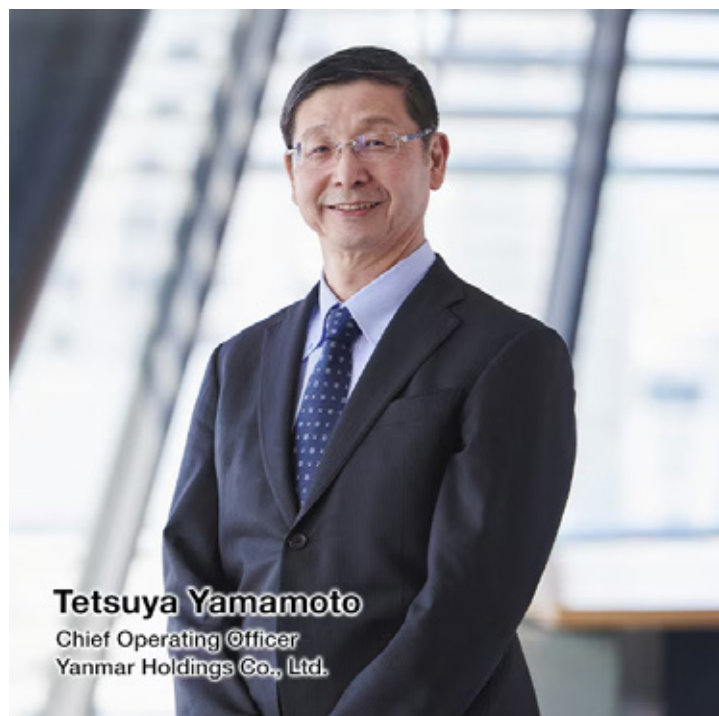
YGC 2050 is a new environmental vision that declares that by 2050, we will become a GHG-free company whose operations have no negative impact on the environment. In addition to carbon neutrality, we will also promote reductions in waste and water resource usage through recycling.

"HANASAKA" is Yanmar's value of nurturing people and the future, by believing in people's potential and supporting them to take on challenges. Based on this value, we have established a system to encourage those who take on challenges without fear of failure, as well as those who support people taking on challenges, and have begun efforts to foster this in our corporate culture. Through initiatives like this, we aim to pass the baton of possibility from generation to generation in a variety of fields, fostering opportunities to shape the future.

To foster prosperity, our focus must be on creating new value by overcoming the challenges that our customers and society face. In addition to YGC2050 and HANASAKA, we will continue to work together as one group, creating new value, in an effort to fulfill our mission of solving issues faced in society.



# COO's Message



## Building a Sustainable Future Through Technology

In 1933, Yanmar's founder Magokichi Yamaoka, succeeded in developing and commercializing the world's first compact diesel engine, driven by his desire to reduce the heavy workload of farmers. Guided by the spirit of "To conserve fuel is to serve mankind", he sought to enrich rural areas through diesel-powered labor-saving solutions that contributed to the development of society while wasting not even a drop of fuel. The founding spirit lives on in our brand statement declared on Yanmar's 100th anniversary: "A SUSTAINABLE FUTURE – New Value through Technology".

Today, information spreads globally at unprecedented speed, and the commoditization of products and services is accelerating. Companies are increasingly expected to deliver high added value. For Yanmar, this means not simply manufacturing products but listening closely to the needs of the field and examining our customers' challenges in depth. This approach often leads to the identification of issues that even our customers may not yet recognize. Drawing on the technical capabilities and expertise we have cultivated over the years, we remain committed to offering long-term solutions that benefit both customers and society.

## Our Challenges in Food Production and Harnessing Power

Our strategic focus lies in the fields of "food production" and "harnessing power" as stated in our mission statement. With a shrinking agricultural workforce and decreasing arable land, meeting future food demand will require streamlining, optimizing, and modernizing agricultural practices. At the same time, energy demand continues to rise, especially in urban areas. As climate risks intensify each year, the use of untapped energy sources and a shift towards electrification are becoming increasingly important. The areas in which the Yanmar Group can contribute to society are expanding rapidly.

By combining our expertise in both food production and harnessing power, we launched the "SAVE THE FARMS by YANMAR" project in June 2025, to protect farmland for future generations. In the project's first phase, we will apply technologies such as regenerative agriculture and agrivoltaics (solar sharing) to deliver optimized solutions tailored to each local community.

▶ [SAVE THE FARMS by YANMAR](#)

Going forward, we will continue to adapt flexibly to social trends and environmental changes, striving to address our customers' real challenges not only in agriculture but across every field where we operate.

## Fostering a Corporate Culture that Values and Encourages Challenges

The driving force behind Yanmar Group's initiatives is none other than each and every one of our employees. For this reason, we believe it is essential to create an environment where all employees regardless of nationality, culture, religion, gender, or age, can thrive and demonstrate their full potential.

In 2024, we established the Sustainability Promotion Division, and led by the Diversity & Inclusion Group, began to strengthen diversity initiatives across the Yanmar Group. To further unify and accelerate these efforts, we also appointed a Chief Sustainability Officer (CSuO) for the first time.

▶ [CSuO Message](#)

Since our founding, Yanmar has upheld the belief in the potential of people and the value of supporting them to take on challenges. These values, which nurture both people and the future, serve not only as the foundation for internal talent development and innovation but also support activities to nurture the next generation and foster cultural initiatives such as sports and the arts. They form the foundation of all our business activities and drive our spirit of challenge. We will continue supporting initiatives across a wide range of fields to ensure that as many individuals as possible can realize their potential.

▶ [HANASAKA](#)

## Our Path Toward Sustainability

---

Yanmar group aims for a prosperous society where people and nature coexist in harmony. At the same time, we recognize that sustainability initiatives do not always yield immediate results. Like investments in product development, they require a long-term perspective and continuous commitment to realize a truly sustainable society.

We will continue to listen to the needs of our customers and society, creating new value and taking on challenges as one Yanmar. By combining the technologies and expertise we have built over the years, we remain dedicated to realizing a "new form of prosperity," and advancing toward a sustainable future.

# CSuO's Message



## A Group-wide commitment to A Sustainable Future

---

In recent years, the world around us has changed dramatically. Society now expects companies not only to address economic issues, but also to respond responsibly to global environmental challenges and human rights concerns. For many organizations, contributing to solutions for these social issues has become a core mission. The Yanmar Group expresses this commitment through our brand statement: "A SUSTAINABLE FUTURE—New Value through Technology—." We strive to ensure that people can enjoy fulfilling lives for generations to come, while preserving the richness of nature. To support sustainable growth over the next 100 years, the Yanmar Group established a Sustainability Promotion Division in July 2024. We have set group-wide sustainability goals and are implementing initiatives to realize them, pursuing a uniquely Yanmar approach to sustainability. Prior to my current role, I served as the President of Yanmar Symbiosis Co., Ltd., a special subsidiary established to expand opportunities for employees with disabilities. Even then, my goal was to cultivate a culture of diversity and inclusion across the entire Yanmar Group. I

believe that recognizing each individual's unique strengths and creating organizations where those strengths can flourish is essential. At the same time, I aim to foster a culture that respects human rights and embraces diversity. In my current role, I continue to advance this vision as one of the key themes of our sustainability initiatives.

## The Yanmar Approach to Sustainability

---

The history of Yanmar began with its founder, Magokichi Yamaoka, who sought to ease the burden of human labor through the power of machinery. His breakthrough—the world's first compact diesel engine—reflected a deep commitment to using limited fuel resources wisely for the benefit of society. This guiding principle of "To conserve fuel is to serve mankind" continues to guide us today. Starting from technology that helps both nature and people, Yanmar has expanded its business from agriculture to land, sea, and urban solutions, continually creating new forms of prosperity. For Yanmar, new forms of prosperity means achieving a balance between human well-being and the richness of nature. I believe that realizing these two forms of prosperity embodies Yanmar's unique approach to sustainability. Beyond the pursuit of profit and efficiency, we aim to deliver solutions that enhance quality and convenience, provide exciting experiences, and protect the planet's finite resources—all in the pursuit of new forms of prosperity.

In promoting sustainability, we believe that the values embodied in **HANASAKA** are indispensable. We place great importance on fostering a culture where creativity thrives and challenges in new domains can be pursued at any time, all while building trust with our employees, customers, and partners around the world.

Beyond our core business activities, we also contribute to creating a prosperous society supporting the next generation through sports, culture, and community-based activities.

## Enhancing Human Well-Being Building an Inclusive Organization Where Everyone Can Thrive

---

To continue creating new forms of prosperity, we established "Diversity for Yanmar" as a key policy. Guided by the motto "Lively, Exciting, SMILE," we aim to build a workplace where employees feel energized, respected and empowered to take on new challenges.

One example is the NEW PRODUCT Idea Contest, which the Yanmar Group has held since FY2022. This program is open to anyone regardless of position, tenure, or department. The only requirement is a spirit of challenge to drive projects forward. A total of 365 submissions were received—196 in Japan and 169 from other countries. Following the selection process, 9 ideas were formed into new business task forces and are now under active development. Ideas that pass the final evaluation will be cultivated as seeds for future growth businesses.

Creating an environment where people with diverse values and experiences can thrive is not merely a slogan; we are convinced that it drives innovation, improves the quality of decision-making, and strengthens global competitiveness. We view the growth and success of each employee as the driving force behind sustainable corporate development. Accordingly, we are committed to employee development and creating a supportive work environment. By providing training programs, career support, and flexible work arrangements, we aim to maximize both employee potential and corporate value.

## Protecting and Enriching Nature

### Our Drive Toward Environmental Neutrality and a GHG-Free Future

---

Since FY2022, the Yanmar Group has pursued its environmental vision through the **YANMAR GREEN CHALLENGE 2050**. Our goal is to achieve environmentally neutral and GHG-free operations by efficiently using limited natural resources and minimizing our environmental impact thereby contributing to a sustainable future. Through GHG (greenhouse gas)-free business activities, we also support the realization of a carbon-neutral society.

Since the launch of YGC2050, we have focused first on understanding key metrics across the group, including GHG emissions, waste, and recycling data. By making the group's current environmental footprint visible, we have created the foundation to define concrete milestones necessary to achieve the targets set under YGC2050. Moving forward, we will promote initiatives to reduce environmental impacts, led by each company within the group, to ensure progress toward the overall group targets. At our production sites in Japan, starting from FY2024, we have added YGC2050 environmental indicators as one of the evaluation metrics for improvement activities. This integration is expected to encourage initiatives that consciously reduce environmental impacts even at the workplace level. We plan to expand this approach to sites outside Japan as well. Raising environmental awareness among individual employees and encouraging active participation in daily sustainability actions will lead to significant progress toward our group-wide targets. At the same time, we will ensure that progress, data, and relevant information are transparent and appropriately disclosed. As we move toward 2050, we will develop strategies based on concrete metrics and indicators, and the Yanmar Group will work together to advance to a new stage of environmental challenge.

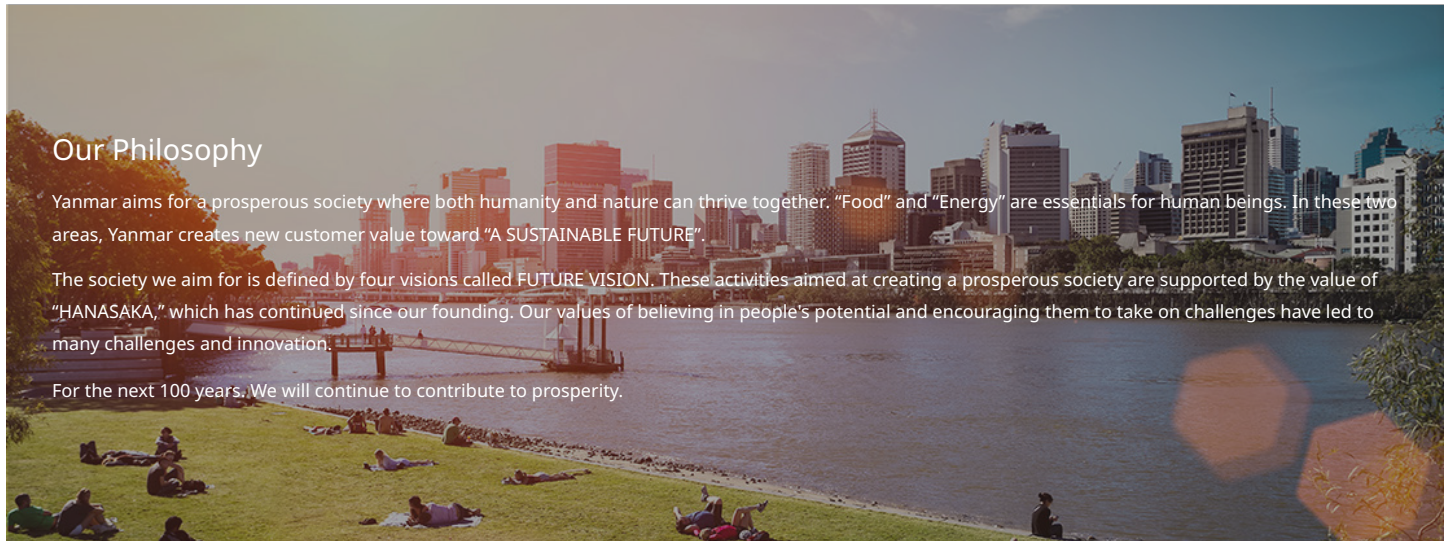
## Together with Our Stakeholders

---

To be a sustainable company and to advance Yanmar-style sustainability, we must be a trusted partner for all our stakeholders. With this in mind, we place great importance on our responsibility to customers and are committed to fair and transparent business practices. In addition to complying with laws and regulations, we are strengthening corporate governance that earns trust, such as respecting human rights across our entire value chain. We will also continue to enhance sustainability-related disclosure and prioritize open, honest communication with all stakeholders.

# Sustainability and SDGs

## Yanmar's policy towards contributing to a sustainable society



### Our Philosophy

Yanmar aims for a prosperous society where both humanity and nature can thrive together. "Food" and "Energy" are essentials for human beings. In these two areas, Yanmar creates new customer value toward "A SUSTAINABLE FUTURE".

The society we aim for is defined by four visions called FUTURE VISION. These activities aimed at creating a prosperous society are supported by the value of "HANASAKA," which has continued since our founding. Our values of believing in people's potential and encouraging them to take on challenges have led to many challenges and innovation.

For the next 100 years, We will continue to contribute to prosperity.

› Details of "Our Philosophy"



## A SUSTAINABLE FUTURE

— New Value through Technology —

### VISION 01

An energy-saving society

### VISION 02

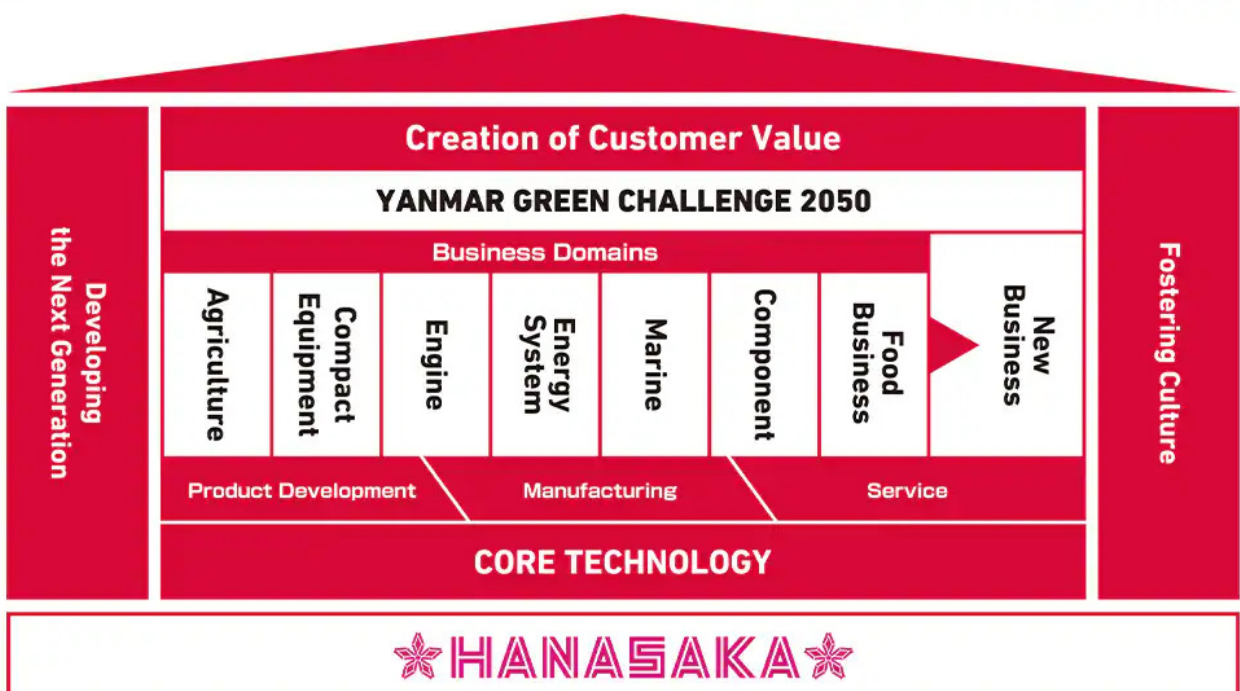
A society where people can work and live with peace of mind

### VISION 03

A society where people can enjoy safe and plentiful food

### VISION 04

A society that offers an exciting life filled with rich and fulfilling experiences



# Realizing A SUSTAINABLE FUTURE and Contributing to SDGs

Yanmar Group is committed to solving customers' problems using the world's most advanced technology in the fields of food production and harnessing power. Our Mission Statement declares these elements to be essential to human life. The realization of our Mission Statement is at the core of Yanmar Group's CSR and is indispensable in realizing the four visions of our brand statement, A SUSTAINABLE FUTURE – New Value through Technology. We will contribute to the SDGs by working on Yanmar Green Challenge 2050 and other initiatives in order to put our Mission Statement into practice and realize the four visions for the future depicted in our brand statement

## Our Brand Statement



### Areas that Yanmar can contribute to

#### Energy Issues

#### Climate Change

- Reducing GHG emissions
- Promoting renewable energy
- Energy efficiency initiatives
- Utilizing untapped energy

## VISION 01

### An Energy-saving Society

Expanding the possibilities of energy. Using affordable and safe power, electricity, and heat, whenever necessary and only as much as necessary.

#### Our Activities



**Areas that Yanmar can contribute to**

**Work Environment**

**Natural Disasters**

- Work free from unsafe conditions
- Labor saving and higher productivity
- Stable income through new value creation
- Building disaster-resistant communities

**VISION 02**

**A Society Where People Can Work and Live with Peace of Mind**  
 Transforming harsh labor into comfortable work. Everyone can work comfortably and earn a steady income while living a rich life in harmony with nature.

**Our Activities**

**Areas that Yanmar can contribute to**

**Food Issues**

**Chronic Shortage of Labor Force**

- Compatibility with large-scale agriculture
- Enhancing productivity with an efficient workforce
- Minimizing impacts on produce caused by natural disasters
- Number of farmers in decline with each passing generation

**VISION 03**

**A Society Where People Can Enjoy Safe and Plentiful Food**  
 Ensuring delicious, safe, and nutritious food, anywhere in the world, at any time. Everyone can live a healthier life.

**Our Activities**

**Areas that Yanmar can contribute to**

**Contributing beyond our business scope by fostering the next-generation and promoting culture-building activities**

**VISION 04**

**A Society That Offers an Exciting Life Filled with Rich and Fulfilling Experiences**  
 Creating a world where work and leisure are enriching and enjoyable. We will continue to increase the quality of life for everyone.

**Our Activities**

› [Featured Articles from Previous Years](#)

## Related Information

---



YANMAR GREEN CHALLENGE  
2050



HANASAKA



# VISION 01 An Energy-saving Society

## What we aim for

We aim to maximize the potential of energy and realize a society where safe motive power, electricity, and heat can be used as needed, when needed, and without waste.

## Areas that Yanmar can contribute to

- Reducing GHG emissions
- Promoting renewable energy
- Energy efficiency initiatives
- Utilizing untapped energy

## SDGs Goals related to VISIONs



## Key Initiatives



## Realizing Carbon-Free Electricity through Hydrogen Power Generation



### Customer challenges

Toho Co., Ltd. aims to realize film production with minimal environmental impact across the entire Toho Group by 2030. Toho Studios, where Toho's film productions are carried out, consumes large amounts of electricity due to the constant operation of filming equipment, lighting facilities, editing, and CG processing. As a result, reducing power consumption and switching to renewable energy sources was a major challenge.

### Solutions

Toho has taken the first step toward achieving 100% decarbonization of electricity consumption at Toho Studios by 2030 in collaboration with JERA Co., Inc., a leader in energy decarbonization. Starting in FY2024, the companies introduced clean energy, primarily solar power generation and zero-emission hydrogen-based thermal power generation, to achieve 24/7 carbon-free electricity\*.

Yanmar Energy Systems Co., Ltd., a group company of Yanmar Holdings, will deliver hydrogen fuel cell power generation systems to JERA's Sodegaura Thermal Power Plant. These systems will help deliver carbon-free electricity using hydrogen as the energy source. Furthermore, the Yanmar Group's energy management system will automatically control hydrogen power generation based on JERA's power demand data and generation forecasts, improving overall energy efficiency.



TM & © TOHO CO., LTD.  
TOHO STUDIOS

\*Note: "24/7 carbon-free electricity" is an electricity which does not emit CO2 all year round.

In accordance with the Ministry of Economy, Trade and Industry's "Guidelines for Electricity Retail Sales", "24/7 carbon-free electricity" means that 100% of the electricity demand will be supplied from zero-CO2 emission sources, and environmental value will also be provided through the use of non-fossil fuel certificates but does not mean that no CO2 is emitted during the life cycle of the fuel, including production and transportation.

### **Value provided to society**

- We contribute to the efficient use of energy by providing a carbon-free power supply that utilizes hydrogen fuel to achieve zero CO2 emissions from power consumption, and by automatically controlling hydrogen power generation based on power demand data and power generation forecasts.

---

### **Management**

▶ **YANMAR GREEN CHALLENGE 2050**

# VISION 02 A Society Where People Can Work and Live with Peace of Mind

## What we aim for

Transforming harsh labor into comfortable work. Everyone can work comfortably and earn a steady income while living a rich life in harmony with nature.

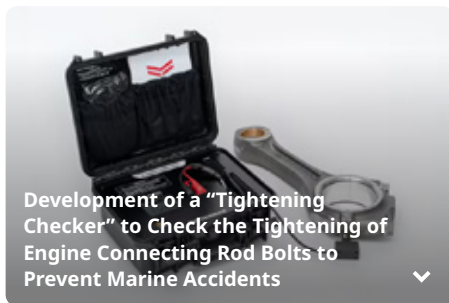
## Areas that Yanmar can contribute to

- Work free from unsafe conditions
- Labor saving and higher productivity
- Stable income through new value creation
- Building disaster-resistant communities

## SDGs Goals related to VISIONs



## Key Initiatives



## Development of a “Tightening Checker” to Check the Tightening of Engine Connecting Rod Bolts to Prevent Marine Accidents



### Customer challenges

Many maritime accidents are caused by human error, making them difficult to prevent. However, when human judgment is difficult, technology to support it is essential, and technological advances are the key to safety.

### Solutions

Yanmar Power Technology Co., Ltd., a group company of Yanmar Holdings, has been addressing the improper tightening of connecting rod bolts, one of the leading causes of marine engine accidents. Traditionally, connecting rod bolt tightness was checked using a hammering test, a method that requires expert skill and does not allow for quantifiable or recorded results. To solve this, Yanmar Power Technology developed a tightening checker capable of accurately assessing the tightening condition of connecting rod bolts, a critical component of marine engines through an investigation of its own engines. This device allows even less-experienced personnel to perform reliable maintenance checks, while also providing measurable data that can be recorded and managed.



Tightening checker (Left) Work on a large marine engine (Right)

In Japan, the Ship Safety Act requires ship owners to ensure the safety of their ships. However, Yanmar Power Technology and Yanmar Engineering believe that manufacturer support is important for after-sales engine maintenance. By supporting maintenance work with tools such as the tightening checker, the companies aim to enhance safety and increase the overall life cycle value delivered to customers.

### **Value provided to society**

- Ensuring the safety of ships by supporting optimal engine maintenance work, including preventing human error.
-

# VISION 03 A Society Where People Can Enjoy Safe and Plentiful Food

## What we aim for

Ensuring delicious, safe, and nutritious food, anywhere in the world, at any time. Everyone can live a healthier life.

## Areas that Yanmar can contribute to

- Compatibility with large-scale agriculture
- Enhancing productivity with an efficient workforce
- Minimizing impacts on produce caused by natural disasters
- Number of farmers in decline with each passing generation

## SDGs Goals related to VISIONs



## Key Initiatives



## Building a Sustainable Agricultural Production System Using Advanced Cultivation Equipment



### Customer challenges

Japan's agricultural environment is becoming increasingly difficult. Dietary habits are diversifying, the farming population continues to decline, and fertilizer costs are rising. At the same time, urban areas are seeing rapid population growth, increasing the importance of urban agriculture. As a result, there is a growing demand for large-scale agricultural greenhouses that enable stable, efficient production and harvesting, creating a need for new agricultural technologies to meet this demand.

### Solutions

Takamiya Corporation, a comprehensive platform provider of scaffolding and temporary construction equipment, leveraged its construction expertise to establish its Agribusiness Division in 2014. Since then, the company has advanced greenhouse construction and sales. In 2021, under the slogan "Strengthening Japanese agriculture," the company entered the cultivation business. As part of this effort, TAKAMIYA AGRIBUSINESS PARK (TAP) opened in April 2024 as a comprehensive agricultural hub designed to gather agricultural knowledge and develop sustainable production methods.

Yanmar Green System Co., Ltd., a group company of Yanmar Holdings, aligned with Takamiya's mission and joined in collaboration.



Specifically, advanced cultivation equipment that reduces environmental impact will be installed in greenhouses built by Takamiya, including the Yanmar Green System's bottom-water absorption cultivation equipment for tomatoes, which eliminates drainage and requires less water and fertilizer, and elevated cultivation equipment that enables year-round strawberry cultivation using less energy. By combining these solutions with advanced environmental control inside the greenhouses, the collaboration aims to achieve consistent, high-quality yields throughout the year. TAP will cultivate crops such as strawberries and tomatoes, operate the greenhouses jointly with Takamiya, evaluate ways to reduce installation costs, and demonstrate profitable agricultural production models. Using Yanmar Green System's cultivation equipment, TAP will further reduce the environmental impact and promote a sustainable agricultural production system.

## Value provided to society

- Provides education and outreach to support new farmers and reduce the risks associated with entering agriculture.
  - Offers a sustainable agricultural production system through deployment of large-scale greenhouses with advanced environmental controls in Japan and abroad.
  - Improves productivity, helping to alleviate labor shortages in the agricultural sector.
- 

## Management

▶ [YANMAR GREEN CHALLENGE 2050](#)

# VISION 04 A Society That Offers an Exciting Life Filled with Rich and Fulfilling Experiences

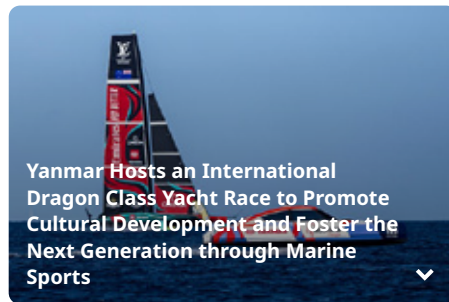
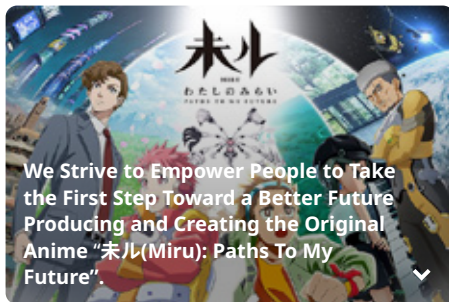
## What we aim for

Creating a world where work and leisure are enriching and enjoyable. We will continue to increase the quality of life for everyone.

## SDGs Goals related to VISIONS



## Key Initiatives



## We Strive to Empower People to Take the First Step Toward a Better Future Producing and Creating the Original Anime “未ル (Miru): Paths To My Future”.



### Solutions

Under the guiding philosophy of HANASAKA, which is based on the belief in human potential and the desire to support people’s challenges, Yanmar aims to realize A SUSTAINABLE FUTURE—a sustainable society where human prosperity and the richness of nature are in harmony. In an uncertain and rapidly changing world, it’s natural to feel unsure about the future. But precisely because of these challenging times, we want to stand beside people—encouraging them to take that first step toward a better tomorrow. We want everyone to feel hope and excitement for what lies ahead. This wish led to the creation of “未ル (Miru): Paths To My Future”, an anime created to share this message with people around the world.

The future is built by people. Every individual action, no matter how small, paves new paths and can change the world. In the anime Miru, the story follows a protagonist who struggles to break out of a stagnant situation. Through their encounter with a robot, they grow, take action, and ultimately reshape their own future. We hope viewers will realize that they, too, have the power to create the future. Small steps taken by individuals can ripple outward—like a butterfly effect\*—spreading positive change and empathy across the world. Our hope is that these ripples will help move us closer to a brighter, more sustainable society.

#### \*Note

Butterfly effect: A phrase meaning “a very small event leading to an unexpected great event”.

## **Value provided to society**

- Through the anime which carries the message that “the future is something we can create with our own hands,” we aim to inspire individuals to take their first step forward and contribute to building a more exciting, hopeful world.
-

## Yanmar Hosts an International Dragon Class\* Yacht Race to Promote Cultural Development and Foster the Next Generation through Marine Sports



### Solutions

The Yanmar Group combines human passion and ingenuity with limited resources to pursue a society where people and nature can coexist sustainably.

In the marine sector, we provide a wide range of solutions—including marine engines, pleasure boats and fishing boats (in Japan), and oceanic facilities—leveraging cutting-edge technologies to serve diverse maritime environments worldwide.

As part of our efforts to further advance the marine sector, Yanmar Holdings sponsored the world's premier yacht race, the America's Cup, held from August to October 2024. Then in November of that same year, Yanmar Holdings, Yanmar Corporation, and Yanmar Marine International Asia Co., Ltd. co-hosted the first-ever international Dragon Class yacht race on Lake Biwa: the BIWAKO DRAGON INVITATION 2024.



Held at Yanmar Sunset Marina in Moriyama City, Shiga Prefecture, the event brought together approximately 30 teams and 100 participants from Japan, Europe, Oceania, and Asia. The spirit of yacht racing—harnessing the power of nature, pushing boundaries, and continually testing human and technological limits—align closely with Yanmar's mission to create new forms value and possibility.

Going forward, YANMAR will continue to contribute to the development of the next generation by supporting cultural enrichment and peoples challenges through marine sports.

\*Note

#### About the Dragon Class

The Dragon Class is a sailing class with over 90 years of history. It was featured as an Olympic event from 1948 to 1972 and remains one of the most traditional and respected classes in sailing. Today, Dragon Class associations exist in more than 30 countries worldwide, and the sport continues to be cherished by sailing enthusiasts around the globe.

#### **Value provided to society**

- Through cultural exchange facilitated by sports, we aim to showcase human potential both domestically and internationally, nurture the next generation, and contribute to creating a sustainable society where people and nature coexist in harmony.

**YANMAR**